

<b>Our Focus on Solutions</b>	<b>Agree or Disagree</b>	<b>Need to improve</b>
1. We focus on solutions more than problems		
2. We look for opportunities and possibilities to gain improvements, rather than focusing on obstacles		
3. We look for resources rather than deficits		
4. We make use of what is available, rather than worrying about what is missing		
5. If it isn't broken, we don't fix it		
6. If it works, we do more of it		
7. If it is not working, we do something different		
8. We know that each case is different and we act accordingly		
9. We take small steps that can lead to big changes		
10. We use influence, rather than control		
11. We know that the solution is not necessarily directly related to the problem		
12. We know that no problem happens all the time: there are always the exceptions that we can utilise		
13. We know that improvement requires action, so we focus on actions		
14. We work together rather than relying on experts or assigning responsibility to individuals		
15. We act on the basis that the future is both created and negotiable rather than an inevitable continuation of the past		
16. We look for indications of progress rather than looking for someone to blame		
<b>TOTALS</b>		

**Discussion Starters:**

1. To what extent are we focused on solutions?
2. In what ways might we need to improve?
3. How urgent is the need to improve?

**CODES**

<b>Agree or Disagree</b>	<b>Need to improve</b>
1 = Strongly Agree	1 = Urgent
2 = Agree	2 = Important
3 = Neutral	3 = When convenient
4 = Disagree	4 = Not important
5 = Strongly Disagree	5 = Not applicable